

July 28, 2014

To Whom It May Concern:

I write this letter of reference for Josh Panter without reservation. I've had the privilege of working with Josh for the duration of his field placement with Avalon Housing Inc. During the time Josh has been with us he has made a commitment to learning the needs of our tenants; he's done great work on community projects and task asked of him, and strives to make a difference in the lives of many every day of his placement.

Josh has had the opportunity to work with the children in our summer program; he has really been able to bond well with some of our teens. Josh offers a listening ear without expectations or judgments. He had become a strong advocate for some of our youth, and I have been able to see that he is beyond a doubt compassionate about the work he has done. He works well with a team, giving great suggestions and support for his team member; in addition, to being able to complete task independently. Josh has a creative ability to think outside the box, and we've found this ability to be a huge asset to this placement. Josh came to the field placement with a wealth of knowledge about local community resources, which has helped him when working with tenants who have specialized needs.

I feel that Josh has what it takes to be a very skilled social worker, with integrity, compassion, and real drive to help people. His personal and professional experience will serve him well in all of his future endeavors.

If any further information is desired, please do not hesitate to contact me directly at (734) 761-1440.

Sincerely,



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